

HAZARD COMMUNICATION PROGRAM

The following program has been established by MENOMINEE TRIBAL ENTERPRISE with copies available in the Safety Coordinators office and the company punch clock, along with any changes or amendments to.

Hazard Labeling:

It is the responsibility of the INVENTORY CLERK to notify the SAFETY COORDINATOR if containers of hazardous substances received for use or storage in the plant have:

- 1.) Labels with the same name as is used on the Material Safety Data Sheet.
- 2.) Appropriate hazard warnings the same as the Material Safety Data Sheet.

No containers of any hazardous substances will be released from receiving docks until they're clearly marked with appropriate labels meeting OSHA standards. It will be the responsibility of the Safety Coordinator to periodically check to see that hazardous labels are in place. Employees are also urged to notify their supervisors when labels are missing.

Material Safety Data Sheets

The SAFETY COORDINATOR will be responsible for acquiring and maintaining the master book of all Material Safety Data Sheets in the workplace. It is the responsibility of the INVENTORY CLERK to obtain these MSDS'S from the suppliers. Any letters sent to suppliers requesting M.S.D.S.'S will be copied and kept on file in the Safety Coordinators office. A master copy of the M.S.D.S book will be kept in both the Safety Coordinators office and the Punch clock. The book in the Punch clock should be accessible to all employees on all shifts. These MSDS's will be kept in alphabetical order by the supplier.

Employee Training and Education

The SAFETY COORDINATOR will be responsible for educating employees as part of the hazard communication program. All employees in the plant must attend classes in chemical hazard training. Any subsequent permanent new hires will also be required to complete the classroom training. The training program will consist of:

- 1.) the requirements of the Hazard Communications Act and what it means;
MSDS SHEETS
- 2.) hazardous chemicals that are present in the workplace;
- 3.) the location and availability of MSDS's

- 4.) observations and devices that may be used to detect and/or monitor the presence or release of hazardous chemicals in the workplace;
- 5.) health hazard which may be associated with chemicals in the workplace;
- 6.) measures employees can take to protect themselves from overexposure;
- 7.) how to read, interpret and use information contained on labels and MSDS' s

All employees that receive the training program will be required to sign a form indicating they did in fact receive this training program.

It will be the responsibility of the **INVENTORY CLERK** to notify the Safety Dept. in the event a new chemical which is considered hazardous will be introduced in the workplace. Prior to introduction to the workplace, employees shall be educated regarding this new hazardous chemical.

Hazards of Non-Routine Tasks

Tasks which are performed in the workplace that are considered non-routine such as disposition of burning loads from the debris piles should be periodically reviewed with employees by their supervisor as to the danger of those tasks and the necessary protective measures employees should take when performing those tasks. If an employee is uncertain as to the hazards involved in non-routine tasks they should immediately seek advice from their supervisor before performing those tasks.

Outside Contractors

It is the responsibility of the **SAFETY COORDINATOR** to inform outside contractors working inside our plant to contact management for a list of hazardous chemicals their employees may be exposed to, along with protective measures they should take to protect themselves from such hazards.

Further, all contractor employers are to disclose to the Employee Relations department any hazardous substances they may be bringing into the workplace and also provide the **SAFETY COORDINATOR** with appropriate hazard warning labels and MSDS' s for such hazardous material.

List of Hazardous Chemicals

A list of hazardous chemicals known to be present in the workplace is attached as part of this hazard communication program.

Material Safety Data Sheets

Menominee Tribal Enterprises

Table of Contents

1. Lumber End Coatings 1201
2. LiquiDow, Technical Grade Calcium Chloride Solution
3. Radiator Specialty Company
4. Fremont 9962 Liquid Oxygen Scavenger
5. Exide Corporation, Lead-Acid Battery
6. WRR Environmental Services Co., Mineral Spirits
7. Pennzoil Co., Motor Oil SAE 50
8. Pennzoil Co., Motor Oil SAE 40
9. Pennzoil Co., Motor Oil SAE 30
10. Pennzoil Co., Motor Oil SAE 15W40
11. Pennzoil Co., Motor Oil SAE 10W
12. Cat Trans Drive Train Oil 50
13. Cat Trans Drive Train Oil 30
14. Pennzoil HD SAE Motor Oil with Z-7
15. Pennzkute B Metal Working Oils
16. Super Maxol EP Gear Oil (all grades)
17. Premium Starting Fluid
18. Valvoline Co., Petroleum Grease
19. Valvoline Co., Petroleum Based Lubricating Oil
20. NP-1 (R) Sapstain Control Chemical
21. Permalube
22. Mobil Delvac 1
23. NP1
24. NAPA MV Motor Oil SAE 5W30
25. NAPA Motor Oil SAE 10W40
26. Oil Only Cellulose
27. KKU 89 Oil
28. 00846 Sultex D
29. Mac's S Starting Fluid
30. Mac's Premium Starting Fluid
31. Lumber End Coatings 1201

32. Super Maxol EP 320
33. Super Bead Desiccant
34. Steamette Liquid Extraction Cleaner
35. Fremont 8536 Steam Line Treatment
36. Genuine Starting Fluid
- 37.
38. Regular Starting Fluid
39. Sprayon Products Tire Inflator
40. Thread-Eze Ultra Brsh Top
41. TireSeal
42. Camel Tirecare Universal Cement
43. Vinyl Urinal Screen
44. Wood Dust Caution
45. Yellow 77 Wire Pulling Lubricant
46. Pennzoil Antifreeze and Summer Coolant
47. Diesel Antigel Fuel Conditioner
48. Alkaline Corrosion Inhibitor
49. Air Brake Antifreeze
50. P-68 Adhesive
51. NAPA NonChlorinated Brake Cleaner
52. NAPA Dot 3 Brake Fluid
53. Belts and Hose Rubber
54. Bar's Leaks and Bar's Rust
55. Balkamp Ultra Copper Silicone
56. Yield Aerosol
57. Liquid Calcium Chloride Solution
58. Creosite Treated Wood
59. Chromated Copper Arsenate Pressure treated Wood
60. NAPA BF470 Dot 3 Brake Fluid
61. Mac's Carb and Choke Cleaner Heavy Duty
62. Mac's Carb Cleaner
63. Fremont 9010 Dispersant
64. Mac's Super Fast Flush
65. Fiberglass Resin Polyester Resin

66. Mac's Glass Cleaner
67. Emulsiplex Soluble Oil
68. Wolf's Head AW Hydraulic Oil
69. GoJo Natural Orange Lotion Hand Cleaner
70. Injector Care Plus
71. Dry Film Lubricant
72. Probond 24-KP Kiln Primer
73. Northwoods Sun Fresh
74. Northwoods Blue Spruce Porcelain and Bowl Cleaner
75. Northwoods Solvent Degreaser
76. Northwoods Shower Foam
77. Northwoods Ice Bloc Plus
78. Northwoods Anti Seize
79. Northwoods TEF Lube
80. Northwoods Lightning Plus
81. Northwoods Dry TEF
82. Deodorizer and Air Freshener
83. Eye Saline Solution
84. Exsorbet Activated Sphagnum Peat
85. ND-165 Degreased Spray
86. Cherry Urinal Blocks
87. Alum A Seal Powder Radiator Sealer
88. Penta Treated Wood
89. Lubie #7
- 90.. Lubrease Aerosol
91. Xerox
92. Kilns Silver Liner
93. Northwoods Gear Lube
94. Northwoods Molecule Plus 70
95. Northwoods Prime Stuff Hand Cleaner
96. Northwoods Nature's Way 1 1 Solvent Degreased
97. Northwoods Breakaway Penetrating Lubricant
98. Northwoods Electro Kleen Aerosol Solvent
99. Northwoods Muscle Hand Cleaner
100. Northwoods Ice Floe Plus Ice Melter
101. HOF Hydraulic Oil Enepac HF
102. Accord Herbicide
103. Surfactant Entry II

104. Never Seez Regular Grade Bostik
105. Teflon Thread Seal Tape
106. Aluminum Oxide Coated Abrasive
107. T130 Oil Warehouse Compressor, Debarker
108. Belt Dressing 12 oz AE
109. Resinoid Bonded Grinding Wheels
110. Citron Extra
111. X-433 Aerosol
112. Hold-Fast Aerosol
113. Fend-all Eyesaline Solution
114. Texaco Extended Life Prediluted 50/50 Coolant/AF
115. Regular Starting Fluid SFR-11
116. Viscosity Oil - Case HTO Additive
117. Ridgit Preium Thread Cutting Oil
118. Vitrified Bonded Abrasive Products
119. + Mobilize SHC 75W-90
120. + Sure-Fire Aluminum Soaps
121. + Silv-Ex Foam Concentrate
122. + Firetrol and Firefoam
123. + Instant Shine
124. + Supplemental Coolant Additive
125. + Zip-Strip Paint & Clear Finish Remove
126. + Organic Peroxide
127. + Windex Glass Cleaner
128. + WD40 Aerosol
129. + Air Tool Conditioner
130. + Safety Red
131. + Acrylic Urethane Interior Wood Finish
132. + Aerosol Organic Solvents
133. + Hydraulic Oil AW ISO 46
134. + Epoxy Ester
135. + Orchex Banana Spray Oil
136. + Tree Marking Paint
137. Northwoods Infinity - Extended Wear Floor Finish
138. Northwoods Bug Off - Insect Repellent
139. Northwoods Trail Blazer - Vehicle Cleaner
140. Northwoods Sheer Force - Power Foam Degreaser

141. Northwoods Molecule Plus 90
142. Northwoods Bare Bones
143. Fremont 939 Boiler Water Treatment
144. Parker 24-KP Part A-Dry Kiln Floor Coating Part A&B Components
145. Parker 2404-KCF Kiln Coat Part B
146. Muriatic Acid - Located in MOC Building
147. Citrus Scent Clorox Disinfecting Spray
148. RIMULA ® Premium SAE15W-40 MOC
149. Mobil fluid 424 MOC
150. Mobil Fluid LT MOC
151. Spirax HD 80W-90 MOC
152. Pine-Sol Cleaner
153. Clorox Clean-Up cleaner/Bleach S.F.
154. Formula 409 Glass & Surface Cleaner
155. Orange Fluorescent Spray Paint
156. Syntilo 9951
157. Black Dry Ink/Toner Cartridge
158. High Strength Thread Locker
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+ Applicable to Forestry only.