

## Introduction to General Safety and Health Plan

- What is a General Safety and Health Plan?
- Why is it important
- My Background



### What is a General Safety and Health Plan?

-A Plan devised by management to insure a safe and healthful workplace for all employees.

### Why is it important

-It is a demonstration of management's support and lays the foundation for the application of that support.

### My Background

- How long I have worked here
- My role and responsibilities
- How this standard impacts my job
- Personal reasons why this is important

## General Safety and Health Plan

- What is the purpose of the General Safety and Health Plan?



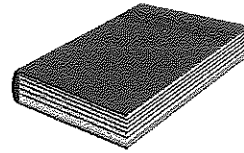
What is the purpose of the General Safety and Health Plan?

To establish guidelines for:

- Management Commitment and Employee Involvement
- Worksite Analysis
- Hazard Prevention and Control
- Training for Employee, Supervisors, and Managers

## Management Commitment and Employee Involvement

- What is our Safety Policy Statement?
- Who is informed of our Safety Policy Statement?
- How will employees be involved?



What is our Safety Policy Statement?

-Read the companies Safety Policy Statement to the trainees

Who is informed of our Safety Policy Statement?

-All new employees, at any level in the company.

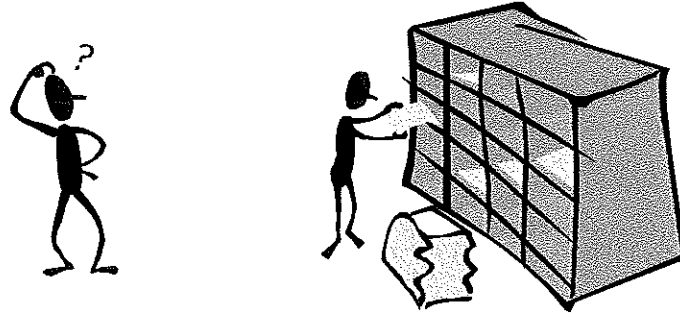
How will employees be involved?

-A forum will be established which allows all employees the opportunity to give feedback regarding safety and health issues at the facility.

-When possible, employees will participate in the development and implementation of safety activities at the facility.

## Worksite Analysis

- What does Worksite Analysis include?
- How do employees get involved?



### What does Worksite Analysis include?

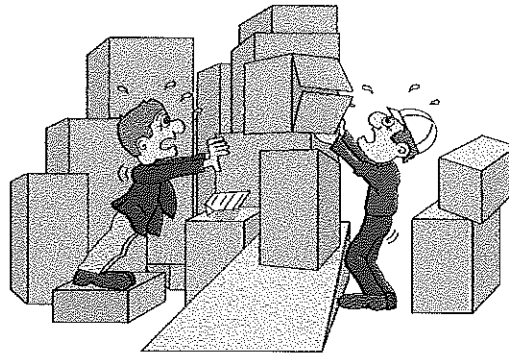
- An initial hazard assessment has been performed at the facility and plans have been established to abate any hazards identified.
- on a regular basis hazard assessments/audits will be performed.
- included in each hazard assessment will be a review of accident data to identify patterns that can lead to further prevention.

### How do employees get involved?

- participating in hazard assessments if possible
- submitting any hazards they have identified
- keeping an eye open for any new hazards

## Hazard Prevention and Control

- What does Hazard Prevention and Control include?



What does Hazard Prevention and Control include?

- development of plans to control any hazards identified during hazard assessment / audits
- policies and procedures have been developed and will be modified as necessary, in order to insure that all employees can perform their jobs safely.
- Personal Protective Equipment will be issued to all employees in situations where PPE is warranted.
- Procedures have been developed for emergency situations and drills will be conducted on a regular basis.

## Training

- Who gets training?
- How often is retraining done?



Who gets training?

-all employees will receive training

How often is retraining done?

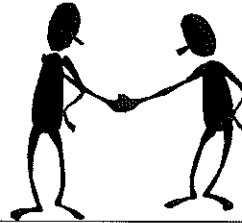
-before any employee starts a new assignment

-any time a process changes

-refresher training will be done based upon OSHA guidelines

## Discussion

- Please share experiences you have had in this area.
- Why is this more than just another company policy?
- Who is responsible for a safe working environment?



Please share experiences you have had in this area.

- close calls or close calls avoided as a result of this policy
- mishaps at other facilities
- news reports

Why is this more than just another Government rule?

- what makes this important
- what can happen if disregarded
- why is it just good business sense

Who is responsible for a safe working environment?

- each person at this facility
- we are all responsible